15 December 2025

Directa Plus plc

("Directa Plus", the "Company" or the "Group")

Grant of 2025 LTIP Awards

Directa Plus (AIM: DCTA), a leading producer and supplier of graphene-based products for use in consumer and industrial markets, announces that the Company's Remuneration Committee has approved a grant of nominal cost share options to its key management and Executive Directors under its Long-Term Incentive Plan ("LTIP").

The LTIP is comprised of a total of 3,758,943 nominal cost share options over ordinary shares ("Awards") in the Company, which will become exercisable no earlier than three years from the date of grant, subject to satisfaction of criteria related to the Company's share price performance and the Company becoming EBITDA positive.

The Awards have been granted to the executive directors as follows.

Director	Role	Number of Performance Awards
Giulio Cesareo	Chief Executive Officer	1,754,385
Giorgio Bonfanti	Chief Financial Officer	744,284

For further information please visit http://www.directa-plus.com/ or contact:

Directa Plus plc +39 02 36714458
Giulio Cesareo, CEO
Giorgio Bonfanti, CFO

Singer Capital Markets +44 20 7496 3069
Rick Thompson
Phil Davies

Alma Strategic Communications +44 20 3405 0205
Justine James directaplus@almastrategic.com
Hannah Campbell
Rose Docherty

About Directa Plus

Directa Plus (www.directa-plus.com) is one of the largest producers and suppliers of graphene-based products for use in consumer and industrial markets. The Company's graphene manufacturing capability uses proprietary patented technology based on a plasma super expansion process. Starting from natural graphite, each step of Directa Plus' production process - expansion, exfoliation and drying - creates graphene-based materials and hybrid graphene materials ready for a variety of uses and available in various forms such as powder, liquid and past

This proprietary production process uses a physical process, rather than a chemical process, to process graphite into pristine graphene nanoplatelets, which enables Directa Plus to offer a sustainable, non-toxic product, without unwanted by-products. Directa Plus' products are made of hybrid graphene materials and graphene nano-platelets. The products (marketed as G+®) have multiple applications due to its properties. These G+® products can be categorised into various families, with different products being suitable for specific practical applications.

Directa Plus was established in 2005 and is based in Lomazzo (Como, Italy) and has been listed on the AIM market of the London Stock Exchange since May 2016. The Company holds the Green Economy Mark from London Stock Exchange which recognises companies that contribute to the global green economy.